

Senate File 2271 - Introduced

SENATE FILE _____
BY DEARDEN _____

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act limiting the hours an employee may work in a
2 twenty-four-hour period.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
4 TL5B 6050XS 82
5 ak/nh/8

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1 1 Section 1. Section 84A.5, subsection 4, Code Supplement
1 2 2007, is amended to read as follows:
1 3 4. The division of labor services is responsible for the
1 4 administration of the laws of this state under chapters 88,
1 5 88A, 88B, 89, 89A, 89B, 90A, 91, 91A, 91C, 91D, 91E, 91F, 92,
1 6 and 94A, and section 85.68. The executive head of the
1 7 division is the labor commissioner, appointed pursuant to
1 8 section 91.2.
1 9 Sec. 2. NEW SECTION. 91F.1 WORK HOURS RESTRICTION.
1 10 1. An employee, as defined in section 91A.2, shall not
1 11 work more than fourteen hours in a twenty-four-hour period for
1 12 an employer, as defined in section 91A.2.
1 13 2. If subsection 1 is inconsistent or conflicts with the
1 14 federal Fair Labor Standards Act, 29 U.S.C. } 211, the
1 15 division of labor services of the department of workforce
1 16 development shall adjust the applicability of the provision,
1 17 but only to the extent necessary to eliminate the
1 18 inconsistency or conflict.
1 19 EXPLANATION
1 20 This bill prohibits an employer from scheduling an employee
1 21 to work more than 14 hours in a 24-hour period. The bill
1 22 provides that if there is a conflict with federal labor laws,
1 23 the applicability of the provision shall be adjusted as
1 24 necessary to eliminate the conflict.
1 25 The bill is placed under the administration of the division
1 26 of labor services of the department of workforce development.
1 27 LSB 6050XS 82
1 28 ak/nh/8